

Workplace Health and safety

The Board of The Australian Fertiliser Services Association Limited recognises that members of the Association and their employees work in an industry that has classes of work that carry operational risks to workplace health and safety. Federal, State and Territory governments have workplace health and safety legislation which applies to members depending on where they operate and compliance with applicable legislation is mandatory.

The Board is committed to helping members to fulfil their responsibilities by ensuring that they have access to the best advice, equipment, products and services specifically developed to minimise and better manage workplace health and safety risks.

An industry Code of Practice has been developed to improve the overall performance of the industry and to guide members on how to enhance the sustainability of their businesses, including guidance on how to enhance workplace health and safety. A training and accreditation program, Fertcare, which includes operator training in work health and safety, is also in place. It is expected that all members will comply with the Code of Practice and undertake the relevant Fertcare training.

The health and safety components of these programs will be regularly reviewed and updated as necessary.

The Association's magazine "Fertiliser News" will be harnessed to keep members updated on work health and safety issues. State and National Association functions and field days will provide forums for discussion on related topics and enable members to hear from experts in the field. To further assist members to improve work health and safety and better manage the associated risks, the Board will utilise the collective experience and knowledge of members to develop industry specific resource documents and safer work systems.

The Board will seek to work with state regulatory bodies, where necessary, to improve member awareness of their obligations and better manage associated risks. In so doing, the board will support streamlining of work health and safety regulation wherever practicable to assist members to more readily achieve compliance.

The Board recognises that it has a duty of care to those whom it may employ to undertake work on behalf of the Association, to members of the Board and others who contribute in a voluntary capacity. In so far as it is reasonably practicable, the Board will provide and maintain a safe workplace, with safe systems of work and adequate facilities for those undertaking work on behalf of the Association including volunteers.

Approved by the Board on September 13th 2016